



Linden Lodge School

Provider of specialist education since 1903

Title:	School Uniform Policy		
Type:	POLICY		
Review Cycle Frequency:	1 year		
Lead Staff:	Co-Headteachers		
Support:	PA to the Co-Headteachers		
VERSION CONTROL:			
Version No	New document or reasons for revision	Agreed by	Date
1	New Policy	Office	Sept 2026
LINKED INTERNAL DOCUMENTS:			
Admissions Policy			
Behaviour Policy			
Equality Information and Objectives Statement			
Complaints Policy			
LINKED EXTERNAL DOCUMENTS:			
DfE Statutory Guidance - Cost of school uniforms			
Equality Act 2010			

Equalities Statement:

We have carefully considered and analysed the impact of these policies on equality and the possible implications for people with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Requests for Paper Copies:

If you require this policy in a different format e.g., print or braille please contact co-heads@lindenlodge.org.uk

Wellbeing statement of commitment

We are committed to providing a healthy working environment and improving the quality of working lives for all staff and students. The wellbeing strategy aims to support our mission, core values and freedom of thought and expression, freedom from discrimination and the recognition that our community is our greatest asset. For further information on our school's commitment to wellbeing, please see the Mental Health and Wellbeing Policy and Strategy document, or visit our school website.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all students to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons, or if they are experiencing discomfort

- Allow students to wear headscarves and/or other religious garments
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents/carers to get in touch with the Co-Headteachers, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We also understand the need for adapted uniform items for our students.

Although we offer some branded items of uniform from our school uniform supplier, School Bells, these branded items are not compulsory and alternative unbranded items can be purchased from other suppliers, high street retailers and supermarkets.

4. Expectations for school uniform

4.1 Our school's uniform

Our school uniform consists of:

- Navy blue sweatshirt or cardigan
- Navy blue fleece
- Light blue polo shirt
- Navy skirt, trousers or tracksuit bottoms
- Book bag

Additional items:

- Waterproof coat/jacket
- Waterproof poncho for wheelchairs users
- Winter woollen hat & gloves
- Sun hat
- Sunglasses
- Water bottle

- Backpack
- Blue and white school dress

4.2 Where to purchase or acquire it

Unbranded uniform items can be purchased from uniform suppliers, high street retailers and supermarkets.

The following items of non-compulsory uniform, branded with a logo where stated, can be purchased from School Bells www.schoolbellsuniforms.co.uk.

- Navy Sweatshirt with Logo
- Navy Cardigan with Logo
- Light Blue Polo Shirt with Logo
- Navy Fleece with Logo
- Navy Book Bag with Logo
- Navy Junior Backpack with Logo
- Navy Tracksuit Bottom
- Black PE Plimsolls

From time to time second hand items may be available to purchase. Information will be published in the school newsletter.

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact the Co-Headteachers if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Co-Headteachers if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.